

Q1 2022 REPORTING PERIOD

| Number of meetings eligible to vote | 84 |
|---|------|
| Number of resolutions eligible to vote | 658 |
| % of resolutions voted | 100% |
| No. of resolutions voted Against/Abstain | 65 |
| % of resolutions voted Against/ Abstain | 10% |
| No. of shareholders' resolutions (details below) | 1 |
| % of shareholders' resolutions voted | 100% |
| % of meetings with at least one vote against management | 36% |

Q1 2022 VOTES AGAINST MANAGEMENT'S RECOMMENDATION



These are all the resolutions in management votes and Shareholders' Resolutions we have voted Abstain and Against.

| Company name | Date of vote | No. of resolutions of concern and description | Voting Decision | Did we communicate our intent to the company ahead of the vote? | Rationale for the voting decision | Outcome of the vote |
|--|--------------|--|-----------------|---|--|------------------------|
| 1 Astral Foods Ltd | 03-Feb-2022 | Appointment of directors to the Board | Against | No | The candidate has held their position for over ten years, so according to our policy we voted against. | Motion Approved |
| 2 Sappi Ltd | 09-Feb-2022 | Election Of Mr Np Mageza As Member And Chairperson Of The Audit And Risk Committee | Abstain | No | The candidate has held their position for over ten years, so according to our policy we voted against. | Motion Approved |
| 3 Khon Kaen Sugar Industry Public Co Ltd | 23-Feb-2022 | To consider and approve the omission of dividend payment for the operating results of the year 2021. | Against | No | Retroactive approval sought. | Motion Approved |
| 4 Nishat Mills Ltd | 03-Mar-2022 | Resolution relatin to section 199 under the companies act 2021. | Against | No | Section 199 of the Companies Act 2017 in Pakistan relates to additional investments by a parent company in its associates. Any such additional investment requires a special resolution. We voted against as we would rather see a return of this value to shareholders. | Motion Approved |
| Pge Polska Grupa Energetyczna S.A. | 07-Mar-2022 | Motion to approve a private share placement as a way to raise capital. | Against | Yes | To participate in the private placement we would have had to give up our rights as shareholders, which is not considered best practice. No explanation was provided as to the reasoning for a private placement rather than a secondary offering or bond issuance. | Postponed to April 6th |
| 6 Industrias Romi Sa Romi | 15-Mar-2022 | Appointment of directors to the Board. | Against | No | The candidate has held their position for over ten years, so according to our policy we voted against. | Motion Approved |
| Eregli Demir Ve Celik 7 Fabrikalari Turk Anonim Sirk | 17-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. | Motion Approved |
| 8 LX Semicon Co., Ltd. | 22-Mar-2022 | Approval of limit of remuneration for Directors | Against | No | 66% increase in board compensation limit seemed excessive, given no increase in no. of directors, and compensation level already above average. | Motion Approved |
| 9 Kordsa Teknik Tekstil A.S. | 22-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. | Motion Approved |
| 10 Is Gayrimenkul Yatirim Ortakligi A.S. | 22-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. | Motion Approved |

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| 11 | Arcelik As | 23-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. | Motion Approved |
| 12 | Yapi Ve Kredi Bankasi A.S. | 23-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. | Motion Approved |
| 13 | LG Electronics Inc | 24-Mar-2022 | Election of Board members. | Against | No | Lack of diversity in board composition. | Motion Approved |
| 14 | Tekfen Holding As | 24-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. | Motion Approved |
| 15 | Lotte Chemical Corporation | 24-Mar-2022 | Election of Board members. | Against | Yes | Lack of independence in board composition. Chairman's conviction has been upheld by the Supreme Court. | Motion Approved |
| 16 | Shinhan Financial Group Co Ltd | 24-Mar-2022 | Election of Board members. | Against | No | Insufficent effort to improve transparency in hiring practices since investigation of Chairman Cho. | Motion Approved |
| 17 | Kb Financial Group Inc | 25-Mar-2022 | Shareholder resolution to elect Gim Young Su as an outside director. | Against | No | Labour union's proposed director, a former Eximbank VP, is unlikely to enhance the group's overseas operations. | Motion Rejected |
| 18 | Turkiye Is Bankasi As | 25-Mar-2022 | Resolution to discharge the Board from their responsibilities for the 2021 accounts, resolution to allow for conflicts of interest for board members and their families and resolution to approve board remuneration. | Against | No | Due to the external auditor's qualified opinion on the financial statements we voted against absolving the board from their responsibilities. The auditor raised concerns regarding the provisions made which are not in compliance with the Turkish Accounting Standards for which the board provided no reasoning. | Motion Approved |
| 19 | DI Corp | 25-Mar-2022 | Appointment of directors to the Board. | Against | No | Against election of director of over 10 years' tenure and poor attendance record. | Motion Approved |
| 20 | Lime Co.,Ltd. | 29-Mar-2022 | Approval of remuneration for directors. | Abstain | No | Not voted as no info on regulatory disclosure site (probably delete this item) | Motion Approved |

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| 21 | Hankook Tire & Technology Co. Ltd. | 30-Mar-2022 | Approval of remuneration for directors. | Against | No | Chairman still in place despite indicted for bribery and embezzlement. | Motion Approved |
| 22 | Haci Omer Sabanci Holding A.S. | 30-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families and resolution to approve board remuneration. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. The executive pay was not provided with enough granular detail. | Motion Approved |
| 23 | Tupras-Turkiye Petrol Rafineleri As | 30-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families and resolution to approve board remuneration. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. The executive pay was not provided with enough granular detail. | Motion Approved |
| 24 | Dogan Sirketler Grubu Holding A.S. | 30-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families and resolution to approve board remuneration. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. | Motion Approved |
| 25 | Sungshin Cement Co Ltd | 30-Mar-2022 | Change to Articles | Against | No | Againist change to Articles to provide golden parachute to existing management. | Motion Approved |
| 26 | Habib Bank Ltd | 30-Mar-2022 | Resolution to allow for conflicts of interest for board members and their families and resolution to approve board remuneration. | Against | No | Waiving the board and their family member's liability when conflicts of interest could arise would expose shareholders to loss of value and it would endager the company's corporate governance. | Motion Approved |
| 27 | Iljin Display Co Ltd | 30-Mar-2022 | Approval of remuneration for directors. | Against | No | Excessive remuneration versus peers, multi-year financial underperformance. | Motion Approved |
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